

UNIFORM POLICY

Board Approved 4/21/09

I. Background

Uniforms first replaced a dress code at CPLS during the 2000-2001 school year. The decision to require students to wear uniforms was motivated by the goals of:

- 1) increasing faculty time teaching by decreasing faculty time spent enforcing a dress code;
- 2) providing clarity and certainty regarding what is/is not permitted for school wear;
- 3) eliminating peer pressure driven by fashion; and
- 4) improving students' demeanor by positively affecting their self-esteem and work ethic.

II. General Policy

A "uniform" is commonly defined as dress of a distinctive design worn by members of a particular group and serving as a means of identification. See Webster's New Collegiate Dictionary, 1976. By definition, that which is "uniform" is marked by lack of variation, diversity or change. CPLS uniforms identify and seek to unify the entire student body. Uniforms assist in establishing school tradition, and by definition, should not change from year to year or from one fashion to another. Uniforms should reflect the character of the school as both classical and Christian. "Classical," as applied to clothing, is clothing "characterized by simple tailored lines correct for a variety of places and occasions and basically in fashion year after year." The classical aspect requires that items of clothing be traditional rather than trendy, neat rather than sloppy, and unchanging from year to year. The Christian aspect of CPLS requires that items of clothing be modest, reflect appropriate distinctions between the sexes, be affordable yet of good quality to assist parents in being good stewards of God's money, and change only when necessary so as to encourage students' relationships to be built upon character qualities rather than outward appearances or income levels and to assist parents in being good stewards of God's money.

Decisions relating to uniforms should be few but when necessary shall be made by the Dean in accordance with the Family Advisory Committee guidelines, shall be consistent with and supportive of the General Policy as discussed above, and shall be clearly communicated to parents and students.

III. Enforcement

Parents, not teachers, are primarily responsible for assuring that their students' dress conforms to the specific uniform requirements of CPLS, regardless of the age of their student(s). Students are secondarily responsible for making sure that their own dress conforms to the specific uniform requirements of CPLS. Students' compliance with the uniform requirements, and their encouragement of other students to do the same reflects their respect for authority, the school and the teachers, regardless of what their personal clothing preferences might be. In the event parents and students fail to properly exercise

their responsibilities, they place the burden to strictly enforce uniform requirements on teachers and administrators, whose time is better spent on other matters.

Listed below are the items of clothing that have been approved by Cair Paravel Latin School for school uniforms effective March 2, 2009. Our vendors for these items are:

Lands' End, 1-800-469-2222, www.landsend.com/school,

Preferred Customer #9000-3495-0.

Dickies, 1-866-411-1501, www.Dickies.com or Walmart,

www.walmart.com.

A+ Brand, Worlands School Daze, 5840 SW Huntoon, Topeka, KS

66604, 273-0551.

Final decisions on clothing and appearance will be made by the Dean of Faculty.

Although Spirit of the Game is no longer an approved vendor, Royal Park brand items previously purchased at Spirit of the Game may still be worn. New items must be purchased at the above mentioned vendors.

Reminder: Parents will be called to bring correct attire if a student is not in uniform and the student will miss class until the item arrives.

NOTE: It is expected that all shorts, skirts, jumpers and pants will remain at factory length unless special permission is otherwise obtained.

DAILY ATTIRE: Grades K-12

NOTE: Plain white polos, plain white turtlenecks (not mock) and plain white dress shirts (w/no logo) need not be purchased from a specific vendor.

Lands' End, 1-800-469-2222, www.landsend.com/school,

Preferred Customer #9000-3495-0

Polos – Red, navy, white (long or short sleeved, mesh or interlock, includes feminine fit girls polos).

Turtlenecks, Oxfords, Blouses – Any red, navy, or white turtleneck (not mock); any white oxford or blouse with collar and sleeves, including Peter Pan (with no external logo or embroidery).

Shorts and Pants – Khaki or navy (no cords or cargos).

Crops (female only) – Khaki or navy.

Skirts, Jumpers and Skorts – Classic Navy Large Plaid Only (On-in-a-jiff jumper, A-line skirt, Pleated skirt); khaki or navy (only the following: A-line skirt, Pleated skirt, Knee-length blend chino skort).

Sweaters and Fleece – Red, navy, or white sweater, sweater vest or cardigan, including cable styles and fine gauge cardigan and shell. Shell must be worn only as a set with cardigan (no cashmere); red or navy fleece jacket, vest or pullover. (Must wear an approved uniform shirt underneath).

Dickies, 1-866-411-1501, www.Dickies.com, also available at Walmart, www.walmart.com.

Shorts, Pants – Khaki or navy (no cords or cargos).

A+ Brand, available at Worlands School Daze, 5840 SW Huntoon, Topeka, KS 66604, 273-0551.

Shorts and Pants – Khaki or navy (no cords or cargos).

Polos – Red, navy, white (long or short sleeved, pique, includes junior sized pique polos, no zip front, no external logo or embroidery).

Turtlenecks, Oxfords, Blouses – Any white turtleneck (not mock), blouse, oxford with collar and sleeves (with no external logo or embroidery).

CONCERT AND COMPETITION ATTIRE REQUIREMENTS

K-4th Grade: Dressy clothing appropriate for the season. Watch for a specific note from the teacher.

5th - 8th Grade Choir Members:

Females:

Lands' End Khaki A-line skirt and Lands' End Navy V-neck sweater vest and white, long sleeved, oxford shirt (from any vendor);

Nude hosiery with dress shoes;

The Royal Park Brand calf-length skirt and Blue Combex brand sweater vest may still be worn if already owned. New purchases must be Lands' End.

Males:

Lands' End or Dickies Khaki pants and Lands' End Navy V-neck sweater vest and white, long sleeved, oxford shirt (from any vendor);

Tie, dress shoes and dark socks;

Royal Park Brand khaki pants and Blue Combex brand sweater vest may still be worn if already owned. New purchases must be Lands' End or Dickies pants and Lands' End sweater vest.

9th – 12th Grade Choir Members: Concert dress is required for all performances

Females:

Black dress with modest neckline and hemmed to knee or below;
Black hosiery and black dress shoes.

Males:

Solid white button-down shirt with dark tie;
Black dress jacket and black dress pants;
Black socks and black dress shoes.

Sweatshirts - Spirit Wear available through CPLS Athletic Department, by order form. Beginning in the 08-09 school year, only the sweatshirts currently being sold (navy and gray with CPLS lions or CPLS athletics logo on the front) will be allowed to be worn at school as uniform outerwear.

Shoes - Grades K-12 NO FLIP FLOPS or “HEELIES” (sneakers with recessed wheels).

Sneakers are the only appropriate athletic footwear. If shoes have eyelets, they must be laced and tied. Dressier shoes and/or sandals are appropriate (not athletic sandals or any flip-flops).

Convocation Day Attire – CPLS Uniform – Hoodie sweatshirts must be removed for convocation.

REMINDERS:

- Clothing must fit properly, not too tight or too loose or worn too low.
- Shirts must be tucked in at all times.
- Belts must be worn with belt loops.
- No rolling of waistbands or rolling up of length.
- No hemming up of culottes, shorts, skirts or skorts to a length shorter than a hand-width above the knee.
- An approved uniform shirt is required at all times.
- No jacket, non-uniform sweatshirt, or outdoor coat can be worn in the classroom (uniform outerwear only is allowed, with approved collared shirt underneath).
- No hats
- All clothing must be in good repair with no split seams

A student’s dress and grooming should not disrupt, interfere with, or distract from school activities.

Females: No piercing, except earrings.
Light facial makeup is fine.
Bleaching or unnatural coloring of the hair is prohibited.

Males: No facial hair.
Hair must be cut above the eyebrows, ears and collar.
Sideburns may not extend below the bottom of the ear.
Bleaching or coloring of the hair is prohibited.
No earrings or other piercings.
Tattoos must remain covered at all times.

Attire for extra curricular activities (sporting events, musicals, etc.) will be left to parental discretion, unless a particular mode of dress is required by faculty/administration (i.e. choral concerts, MAACS, etc.) Neat, clean and modest attire is expected.

Physical Education Classes:

1st – 12th: Must wear (or bring) tennis shoes on P.E. days.

7th – 12th: Clothing for class should be modest shorts and tops, or warm-ups.

Sports/Academic Teams: CPLS teams may wear their team/competition jerseys/attire (Cheerleaders-uniforms, etc.) to school on game/competition days. For modesty, sleeveless sports jerseys require a short sleeved shirt underneath. All shirts must be tucked in.